Chapter Management

CAPT Erin Stone, JAGC, USN (Ret) Senior Director, Council and Chapter Affairs

CAPT Frank Michael, USN (Ret) Program Director, Council and Chapter Affairs



Council Effectiveness

- Leadership Continuity
- National Stipends
- National Chapter Effectiveness Program
 - LOE input
- Authority pertaining to Member Chapters
- Responsibility to Member Chapters



Chapter Effectiveness

Legislative Advocacy

Impactful Community Service Membership Growth

Chapter Health Recruiting and Retention



Chapter Overview

The healthy chapter:

- Articulable (and articulated!) chapter purpose/mission
- Legislative advocacy/engagement
- Impactful community service
- Membership growth

How we can measure accomplishment and sustainability:

- Use of committee module/other electronic tools
- Up-to-date leadership roster
- Recruiting and retention statistics
- Use of sponsorship and grant programs
- National and Council engagement
- Training involvement and collaborative engagement





New Leader's Checklist

- Review the Policies and Procedures Guide in its entirety
- Familiarize yourself with the contents of the council and chapter page of the moaa.org website
- Be a national MOAA member (or the spouse of a national MOAA member)
- Be opted-in to receive communications from national MOAA, to include The MOAA Newsletter and C&C content
- Ensure the electronic roster is updated with new affiliate officers upon installation
- Ask for a New President's package from national MOAA if you haven't received one
- Watch the recordings of the last Leaders' Workshop, Roundtables and other leader training opportunities



Affiliate Checklist- P1

- ☐ Have a stated and known mission
- □Officer familiarity with the MOAA website and Policies and Procedures Guide
- ■Subscribe to The MOAA Newsletter
- □ Proactively address renewals
- ☐ Have a succession plan
- □ Regularly submit awards nominations
- □ Update Committee Module roster and check Near Real Time Report monthly

Affiliate Checklist-P2

- ☐ Use existing technology/tools
- □Publish a newsletter (print or electronic)
- □ Have a well-maintained website and social media presence
- □ Regularly engage with Council and national Council and Chapter Affairs
- □ Regularly attend offered training
- □ Engage in community service and advocacy activities
- □ Engage with other Military and Veteran Service Organizations//Coalitions/
 Chamber of Commerce

Chapter Mission Statement

Develop – Identify your purpose

Articulate – Listen; incorporate mission in responding to need of prospect

Reiterate – Include in your chapter marketing materials



Grassroots Advocacy

Goal: Influence in every congressional district

- Legislative chair/liaison
- Coordinate Council and Chapter efforts
- Foster relationships with elected officials
- Visit legislators/staffers in home offices
- Participate in the State Legislative Forum
- Keep your chapter members informed and involved
 - Legislative Updates/Alerts in The MOAA Newsletter (weekly)
 - Legislative Action Center (MOAA.quorum.us)
 - Participate in annual advocacy events
- Join Virtual Chapter(s)





Tools and Resources: Recruiting and Retention

PROGRAMMING

- Electronic Messaging
- Post Cards/Revitalization
- Opt-in messages
- Visit request form
- Email draft on webpage

RECOGNITION

- Leadership Awards
- Organizational Awards
- Ceremonies
- Military Officer Magazine and E-newsletter Member Spotlight

TECHNOLOGY

- Committee Module
- Near Real Time Report
- Online Dues
- Recruitment Tracker

OUTREACH

- Grants and Sponsorships
- Chapter Gear/Logos
- Videos
- RAD/Recruiting Kits
- Publications
- White Label Newsletter

OTHER

- Training Opportunities
- Discounts and Benefits



Recruiting Best Practices

- Every member is a recruiter
- Establish recruiting budget line
- Create internal recruiting competition
- Use Common Join Form
- Build a recruiting package (invitation letter, current newsletter, membership application)
- Always carry recruiting info
- Provide online join option, use online dues program
- Have a website or web presence
- Use social media
- Conduct meetings at different venues and times
- Connect with base retirement services office or transition center
- Strive for and earn recruiting and retention incentives and awards
- Utilize Sales Training techniques
- Follow up after initial contact and/or first meeting

Why does the prospect want to join MOAA?



Information Sharing

- Association Management System Update
- Committee Module Enhancements
 - More Requested Data Fields
 - Near Real Time (NRT) Date Range Increase
 - Chapter Roster and NRT Match
- Expanded Member Data Sharing
 - Upon Request to Councils for Non-Commercial Use
 - Opt-in Joins Prior to October 2018
 - Restrictions and Safeguards



Generational Recruiting and Retention

- Relevant, accessible programming
- Relatable, welcoming chapter members
- Younger generation wants to DO something; make a difference
- Consult with target demographic
- Former officers often join for camaraderie



Inclusion and Retention

- Welcoming, diverse environment
- Integrate new members quickly
- First impression is key
- Sponsors for new members

- Survey chapter members
- Programming
- Current events, interests
- Mission
- Social





Leadership Succession Tips

- Review present bylaws/fill critical positions first
- Review current term limits
- Consider "fleet up" model with a deep bench
- Generate interest in leadership positions well before nominations
- Identify potential candidates during normal course of business
- Groom and mentor potential leaders and get them involved in a chapter committee
- Be inclusive and proactive in including surviving spouse members and spouses
- Develop a chapter operations handbook
- Have an active awards/recognition program

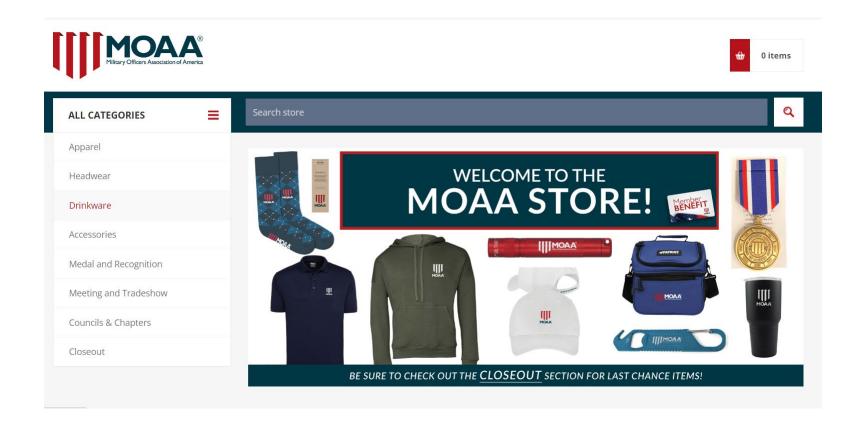


Revenue Generation

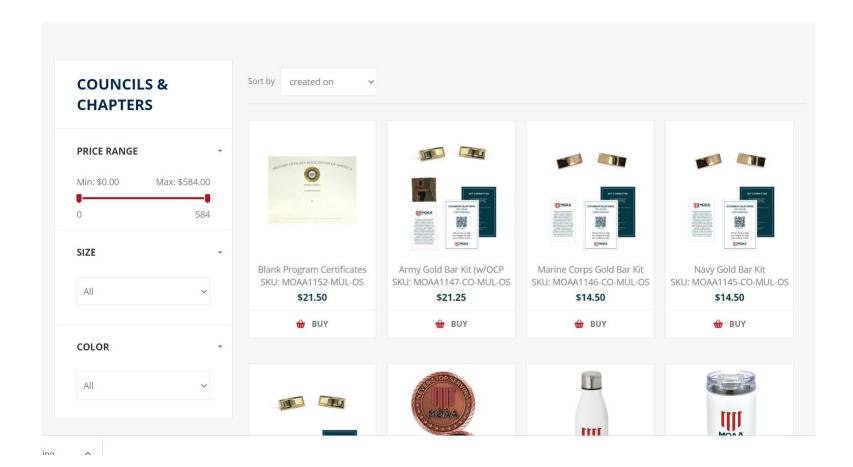
- Recruiting Incentives
- Community Grants and Sponsorships
- AMBA Advertising
- MOAA Vacations Rebate
- Newsletter Advertising
- Local Retail Sponsors
- Auctions
- Golf Tournaments



MOAA STORE



ROTC PROGRAM SUPPORT

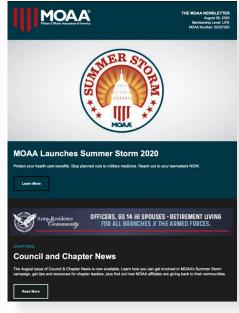




Chapter Communications







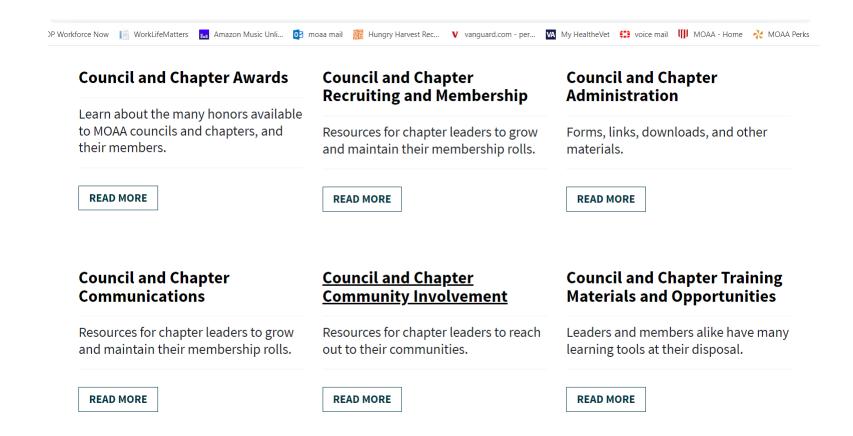


- MOAA Electronic Newsletter
- White Label Newsletter
- Military Officer Magazine
 - Blow in cards
 - October Issue
- State-specific joint messages

- Electronic Support Messages
- Post Cards



MOAA.ORG COUNCIL AND CHAPTER MEMBER PAGE







Florida Council of Chapters (CoC) Leadership Symposium, Orlando Virtual meeting and/or travel stipend paid to councils on request JAN AMBA advertising program opens Jan. 1 Communications Awards deadline Feb. 1 Council and independent chapter presidents meeting FEB Community Outreach Grant application deadline Feb. 28 MAR MOAA Scholarship Fund application deadline March 1 BoD meeting Advocacy in Action (AiA) Council Presidents Seminar (in conjuction with AiA) APR Regional Leaders Workshop, location varies Council and independent chapter presidents meeting Levels of Excellence (LOE) Award application deadline May 1 Florida CoC convention, location varies MAY AMBA advertising program ends May 31 JUN BoD meeting Surviving Spouse Liaison Excellence Award deadline July 1 Strobridge Legislative Advocacy Award deadline July 1 JUL Input due for October Military Officer magazine July 1 Council and independent chapter presidents meeting AUG Regional Leaders Workshop, location varies SEP Regional Leaders Workshop, location varies Military Officer magazine special chapters edition BoD meeting, annual meeting (with LOE presentations in OCT even years) Council and independent chapter presidents meeting Regional Leaders Workshop, location varies NOV MOAA Scholarship Fund application period opens Nov. 1 Community Outreach Grant application period opens Dec. 1 Community Outreach sponsorship application period opens for next DEC calendar year events (ongoing until funds are extinguished) Dec. 1

Winter board of directors (BoD) meeting





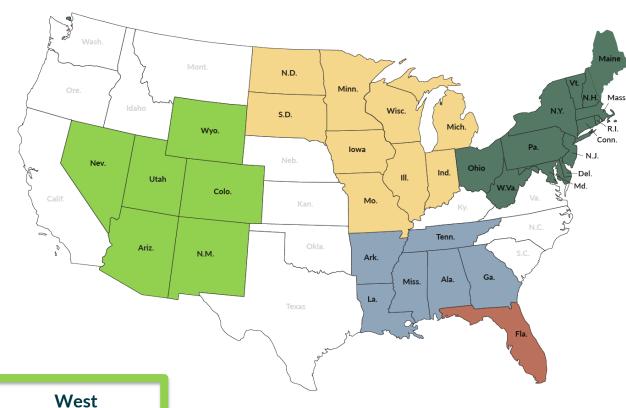
2023 Leader Training Workshops

Leadership Seminar Orlando, FL January 6-7 FL, Other C&C by invitation

Mid-South Birmingham, AL February 24-25 AL, AR, GA, LA, MS, TN

North-East
Providence, RI
June 2-3
CT, DE, MA, MD, ME, NH,
NJ, NY, OH, PA, RI, VT,

North-Central Milwaukee, MN Sep 15-16 IA, IL, IN, MI, MN, MO, ND, SD, WI



West TBD November 17-18 AZ, CO, NM, NV, UT, WY



2024 Leader Training Workshops

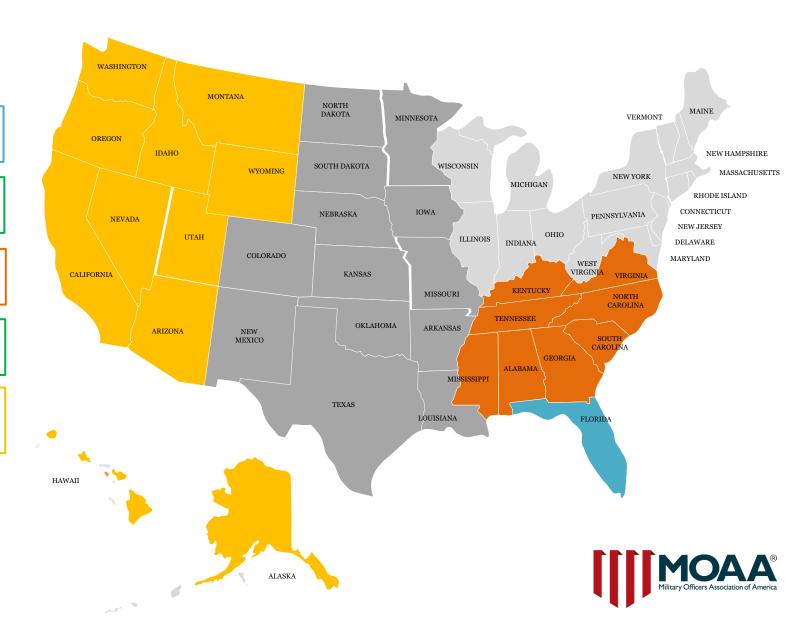
Leadership Seminar Orlando, FL January 25-27 FL, Other C&C by invitation

Virtual Workshop New Leaders March 13-14 Focus on New Chapter Leaders

South Workshop TBD May 10-11 AL, GA, KY, MS, NC, SC, TN, VA

Virtual Workshop Experienced Leaders August 14-15 Focused on Experienced Leaders

West Workshop TBD November 15-16 AL, AZ, CA, HI, ID, MT, NV, OR, UT. WA. WY





2023 Roundtable Schedule



Last Thursday of each month (*exception), at 7:00 pm ET





2024 Roundtable Schedule

January 18 *
Association
Management
System

February 29 Levels of Excellence March 28 Advocacy in Action

April 25 Marketing

May 23 Awards Program June 27
Compliance/
Legal Topics

July 25 Chapter Health Update August 22 Council/Chapter Visit Program

September 26 Committee Module

Oct 24 Community Outreach November 21 *

Harris
Communication
Award

December 19 * 2024 review 2025 preview

* Adjusted from 4th Thursday to Avoid Conflict



Resources



- www.moaa.org
 - C&C Policies and Procedures Guide
 - Leaders Workbook
 - Webinars
 - Electronic Newsletter
- chapters@moaa.org
- 1-800-234-MOAA

