Chapter Management

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Chapter Effectiveness

Legislative Advocacy

Impactful Community Service Membership Growth

Chapter Health Recruiting and Retention



Program Updates

- Online Dues Portal
 - CIO Team continuing to work with current contractor. Will update as soon as possible.
- AMS Cutover to begin 31 March
 - CM and NRT will be unavailable leaders until on or about 22 April
- National awards judging complete
 - Comm awards presented during our AiA week CP Seminar. LOEs presented to those that want to accept at that venue.
- Planning a chapter survey



Chapter Overview

The healthy chapter:

- Defined purpose/mission
- Legislative advocacy/engagement
- Impactful community service
- Membership growth

How we can measure accomplishment and sustainability:

- Use of committee module/other electronic tools
- Up-to-date leadership roster
- Recruiting and retention statistics
- Use of sponsorship and grant programs
- National and Council engagement
- Training involvement and collaborative engagement



New Leader's Checklist

- Review the Policies and Procedures Guide in its entirety
- Familiarize yourself with the contents of the council and chapter page of the moaa.org website
- Be a national MOAA member (or the spouse of a national MOAA member)
- Be opted-in to receive communications from national MOAA, to include The MOAA Newsletter and C&C content
- Ensure the electronic roster is updated with new affiliate officers upon installation
- Ask for a New President's package from national MOAA if you haven't received one
- Watch the recordings of the last Leaders' Workshop, Roundtables, and other leader training opportunities



Affiliate Checklist-P1

- Mave a stated and known mission
- Officer familiarity with the MOAA website and Policies and Procedures Guide
- Subscribe to The MOAA Newsletter
- Proactively address renewals
- Have a succession plan
- P Regularly submit awards nominations
- Update Committee Module roster and check Near Real Time Report monthly



Affiliate Checklist-P2





Membership

Membership Numbers

National members: 363,000

- Chapter members: 35,325

Virtual chapter members: 1,057

Average Age

National members: 67

Chapter members: 75

Chapter Growth (year-end 2023 to Q1 2024)

Geographic chapters: 35,325 to 35,355

Virtual chapters: 1,057 to 1,072



Virtual Chapters

MOAA has 6 virtual chapters open to MOAA national members

- Uniformed Services Nurse Advocates Virtual Chapter
- Surviving Spouses Virtual Chapter
- United States Public Health Service Virtual Chapter
- Chaplains Virtual Chapter
- Judge Advocates Virtual Chapter
- Advocacy for Servicewomen and Military Families Virtual Chapter



Grassroots Advocacy

Goal: Influence in every congressional district

- Legislative chair/liaison
- Coordinate council and chapter efforts
- Foster relationships with elected officials
- Visit legislators/staffers in home offices
- Participate in the State Legislative Exchange Forum
 - Don Wolfinger
- Keep your chapter members informed and involved
 - Legislative Updates/Alerts in The MOAA Newsletter (weekly)
 - Legislative Action Center (MOAA.quorum.us)
 - Participate in annual advocacy events
- Join virtual chapter(s)



Advocacy in Action 2024 Planning

Monday, April 15th: Council Leaders Welcome Dinner

Tuesday, April 16th: AiA Training Day

Wednesday, April 17th: AiA Hill Day

Thursday, April 18th: Council President's Seminar

- AiA will be in-person, with options for virtual meetings before and after the event
- All MOAA members have the opportunity to participate through the Legislative Action Center: calling, emailing, and sending letters to their Members of Congress on the issues
- https://www.moaa.org/content/take-action/advocacy-in-action-2024/



Tools and Resources: Recruiting and Retention

PROGRAMMING

- Electronic Support Messaging
- Post Cards/Revitalization
- Opt-in messages
- Visit request form

RECOGNITION

- Leadership Awards
- Organizational Awards
- Ceremonies
- Military Officer Magazine and E-newsletter Member Spotlight

OUTREACH

- Grants and Sponsorships
- Chapter Gear/Logos
- Videos
 - Join Your MOAA Chapter Today
 - Stakeholder's Report
- RAD/Recruiting Kits
- White Label Newsletter

TECHNOLOGY

- Committee Module
- Near Real Time Report
- Online Dues



Recruiting Best Practices

- Every member is a recruiter
- Lean into networks, make personal connections
- Create internal recruiting competition
- Use Common Join Form
- Build a recruiting package (invitation letter, current newsletter, membership application)
- Always carry recruiting info
- Provide online join option, use online dues program
- Have a website or web presence
- Use social media, personalize membership
- Conduct meetings at different venues and times
- Connect with base retirement services office or transition center
- Follow up after initial contact and/or first meeting



Information Sharing

- Association Management System Update
 - March 31: Cut over date. Anticipate no access through on or about 22 April

- Expanded Member Data Sharing
 - Opt-in Joins Prior to October 2018
 - Post AMS transition
 - Restrictions and safeguards



Committee Module Enhancements

- More requested data fields
- Near Real Time (NRT) date range increase
- Chapter roster and NRT match
- New Terminology Used:
 - Member (Read Only) / Manager (Updating Privileges)
- Managers can:
 - Add members, place end date (to deactivate members)
 - update Meeting Information



Generational Recruiting and Retention

- Be relevant and relatable
 - Meaningful connection
 - Welcoming environment

- Younger generation wants to DO something; make a difference
 - WIIFM?
 - Consult with target demographic
 - Ask for their ideas and their voices



Partnerships Update

Carry The Load

- Honor fallen servicemember, veteran, or first responder
- Five march relay routes across 48 states converging Memorial Day Weekend
- Opportunity to participate in national cemetery visits
- https://www.carrytheload.org/

Our Community Salutes

- Recognition ceremonies for high school enlistees and families
- Opportunity to participate and/or host a table
- https://www.ourcommunitysalutes.org/communities-home



Inclusion and Retention

- Provide a welcoming, diverse environment
 - Integrate new members quickly
 - Remember that first impressions are key
 - Assign sponsors/buddies for new members
 - Considering timing for meetings
- Survey members
 - Learn their interests
 - Incorporate into planning
 - Follow-up

- Develop meaningful programming
 - Current events, interests
 - Mission
 - Community outreach
 - Social/family friendly

- Make a connection
 - Communicate regularly
 - Newsletter
 - Calling tree
 - New member packet
 - Social media
 - Reach out to other VSOs



Leadership Succession Tips

- Review present bylaws/fill critical positions first
- Review current term limits
- Consider "fleet up" model with a deep bench
- Generate interest in leadership positions well before nominations
- Identify potential candidates during normal course of business
- Groom and mentor potential leaders and get them involved in a chapter committee
- Be inclusive and proactive in including surviving spouse members and spouses
- Develop a chapter operations handbook
- Have an active awards/recognition program

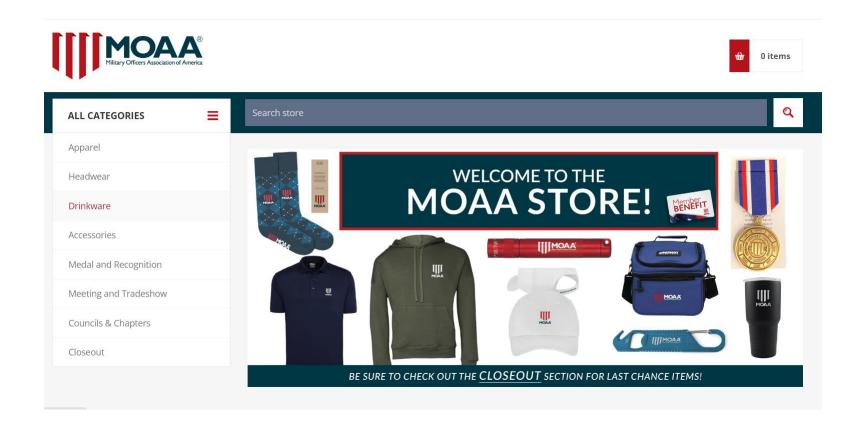


Revenue Generation

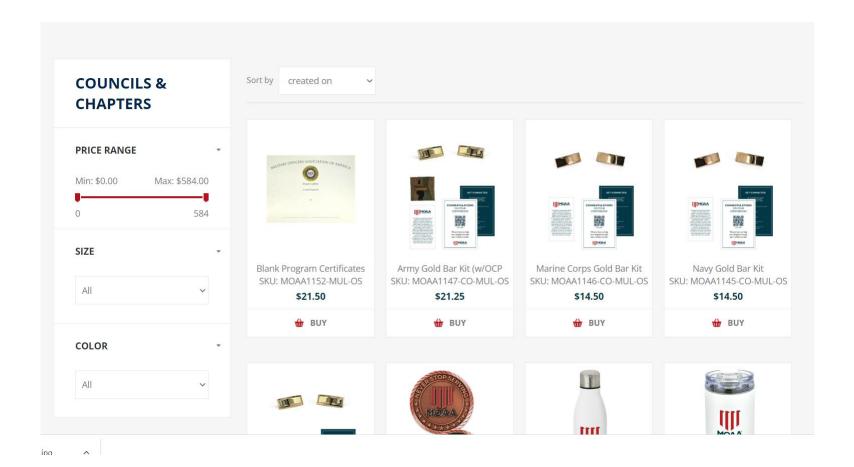
- Recruiting Incentives
- Community Grants and Sponsorships
- AMBA Advertising
- MOAA Vacations Rebate
- Newsletter Advertising
- Local Retail Sponsors
- Auctions
- Golf Tournaments



MOAA STORE



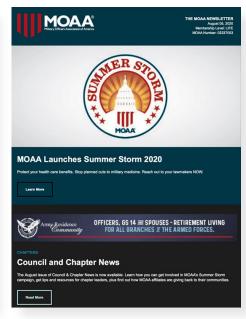
ROTC PROGRAM SUPPORT



Chapter Communications





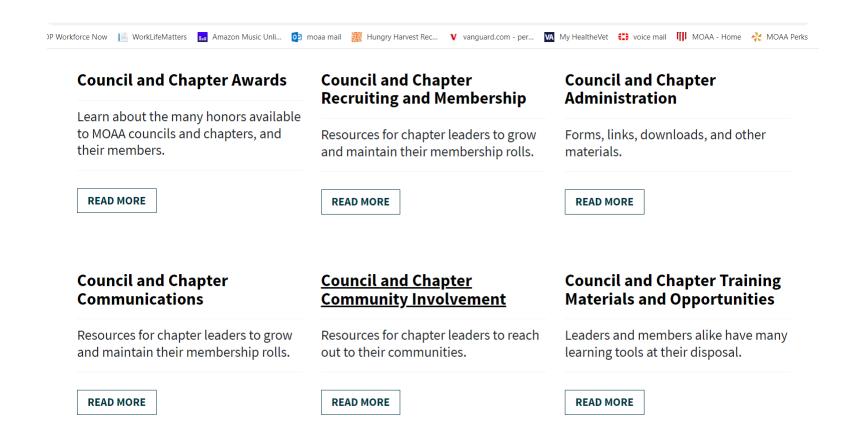




- MOAA Electronic Newsletter
- White Label Newsletter
- Military Officer Magazine
- State-specific joint messages
- Electronic Support Messages
- Post Cards

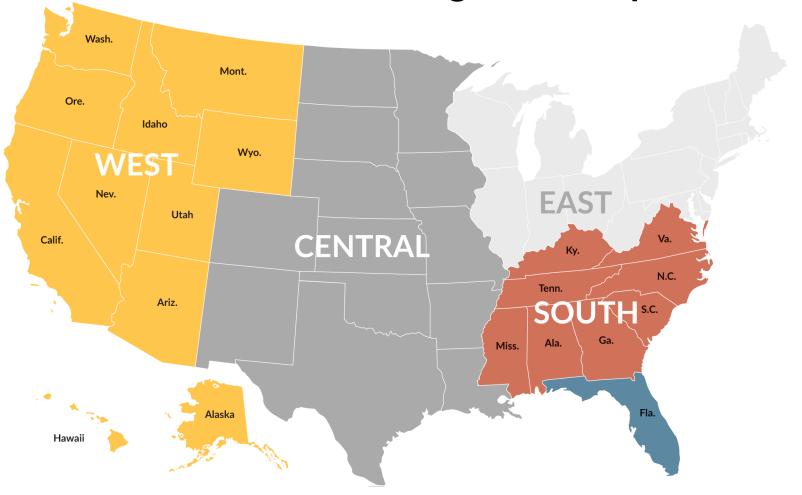


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2024 Leader Training Workshops



Leadership Seminar Orlando, FL January 25-27 FL, Other C&C by invitation Virtual Workshop New Leaders March 27 Focused on New Chapter Leaders South Workshop Greenville, SC May 17-18 AL, GA, KY, MS, NC, SC, TN, VA Virtual Workshop
Experienced Leaders
August 14
Focused on Experienced
Leaders

West Workshop - Reno, NV
November 15-16
AK, AZ, CA, HI, ID, MT, NV, OR, UT, WA, WY



2024 Roundtable Schedule

January 18*
Compliance and
Legal Topics

February 29 Committee Module

March 28 Advocacy in Action April 25

Marketing

May 23 Individual Awards Program June 27
Generational
Recruiting

July 25 Chapter Health Update August 29 Council/Chapter Visit Program

September 26 TBD Oct 24*
Community
Outreach

November 21*
MOAA Annual Awards

December 19*
2024 review
2025 preview



^{*} Adjusted from 4th Thursday to Avoid Conflict

Resources



- www.moaa.org
 - C&C Policies and Procedures Guide
 - Leaders Workbook
 - Webinars
 - Electronic Newsletter
- chapters@moaa.org
- 1-800-234-MOAA



Discussion

